**ABSTRAK**

|  |  |  |
| --- | --- | --- |
| Nama | : | Joshephine Pungky Nugraheni Sem |
| No. DP. | : | 1534021378 |
| Program Studi | : | Manajemen |
| Konsemtrasi | : | Keuangan |
| Judul | : | Pengaruh *Current Ratio* dan *Debt to Equity Ratio* Terhadap Harga Saham PT. Indosat, Tbk |
| Tujuan Penelitian | : | Untuk menganalisis pengaruh *current ratio* dan *debt to equity ratio* terhadap harga saham PT. Indosat, Tbk |
| Metode | : | Metode penelitian dengan menggunakan analisis deskriptif kualitatif dan kuantitaf, model analisis yang digunakan regresi linear baik secara sederhana maupun berganda. Sampel yang digunakan adalah PT. Indosat, Tbk Periode 2012-2019 dengan mengambil data dari laporan keuangan PT. Indosat, Tbk dan data IDX per kuartal |
| Temuan | : | Secara parsial *current ratio* berpengaruh positif terhadap harga saham PT. Indosat, Tbk dan *debt to equity ratio* tidak berpengaruh positif terhadap harga saham PT. Indosat, Tbk. Secara bersama-sama *current ratio* dan *debt to equity ratio* berpengaruh signifikan terhadap harga saham PT. Indosat, Tbk. |
|  |  |  |
| **Kata kunci** | **:** | ***Current ratio, debt to equity ratio* dan Harga Saham** |

Jakarta, Agustus 2020

Pembimbing I Penulis

Drs. Sunartiyo, MM Joshephine Pungky Nugraheni Sem

**EFFECT OF WORK COMPENSATION AND DISCIPLINE ON EMPLOYEE PERFORMANCE PT. INDONESIAN SUPERIOR TRADER (X-SELL)**

**Nama : Mohammad Komarudin**

**No. DP. : 1734024056**

***Abstract***

*Analyze the effect of compensation and work discipline on the performance of the employees of PT. Indonesian Superior Trader (X-Sell). The research method uses qualitative and quantitative descriptive analysis, the analysis model used is linear regression both simply and multiple. The study population of all employees of PT. Indonesian Superior Traders (X-Sell) totaling 30 employees. The sampling technique of this study uses saturated sampling, which is the technique of determining the sample if all members of the population are used as samples. Compensation and work discipline have a positive and significant effect on the performance of employees of Indonesian Superior Traders (X-Sell) partially or jointly.*

***Keywords: Compensation, work discipline and employee performance***

Pembimbing I Penulis

Dr. Eddy Sanusi S, SE,MM, CHRA Mohammad Komarudin